



**2023-2024 ACADEMIC YEAR  
GENDER EQUALITY  
(SDG-05)**

**İSTİNYE UNIVERSITY**

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# ABOUT US

## Our Mission

Istinye University's mission is to provide innovative and sustainable education in a student-centered institution with close collaboration with the industry, to conduct research based on advanced technology, to produce new knowledge and technologies, and to contribute to the development of society by developing solutions to local and global problems.

## Our Vision

Istinye University's vision is to become one of the world's leading universities, focusing on artificial intelligence and aiming for excellence in education, research, innovation, and technology development.

## Our Values

- Respect for people and diversity
- Professional ethics and commitment to human values
- Social and community responsibility
- Justice and meritocracy
- Environmental awareness and sustainability
- Lifelong learning
- Collective intelligence
- Participation
- Innovation
- Entrepreneurship
- Leadership

# ISTINYE UNIVERSITY STATEMENT ON EQUALITY, DIVERSITY AND INCLUSION

At Istinye University, we are committed to creating a community that embraces diversity and places inclusivity at the heart of its values. Beyond simply accepting differences, we aim to create an environment free from all forms of discrimination, especially racism.

Istinye University is a mosaic of individuals with unique backgrounds, experiences, and perspectives. This diversity enriches our learning experience and strengthens our collective understanding. Opposition to all forms of racism, bigotry, and discrimination is a principle ingrained in the fabric of our university. We take great care to create a safe and inclusive environment where every individual feels respected, valued, and supported, with zero tolerance for racial or ethnic discrimination, gender discrimination, and dress code discrimination.

We are committed to developing policies and programs that challenge prejudice and promote inclusivity. Our curriculum and institutional practices are designed to confront all forms of racism and prejudice and to empower our community through education. We aim to graduate students who are not only academically competent but also socially conscious, standing up against injustice and advocating for equality.

We recognize that becoming a truly egalitarian, inclusive, and anti-racist institution requires continuous questioning, collaboration, and the capacity for change. Together, we are committed to ensuring the continuity of an atmosphere where the values of equality, diversity, and inclusion are experienced in all aspects of university life, and where everyone feels a sense of belonging, respect, and support.

<https://www.istinye.edu.tr/system/files/yonetmelik/2024-10/Istinye%20Üniversitesi%20Eşitlik%2C%20Çeşitlilik%20ve%20Kapsayıcılık%20Beyanı.pdf>

## CENTER FOR GENDER AND WOMEN'S STUDIES

Istinye University is an institution that identifies with and is committed to gender equality. It actively shares and implements its policy in this direction with all its units and stakeholders.

The preparation of the Gender Equality Action Plan and the establishment of the Center for Gender and Women's Studies (İSÜGender) to carry out activities within the plan's vision are indicators of the university administration's commitment to this issue. Furthermore, the İstinye University Support Unit Against Psychological Harassment (Mobbing), Sexual Harassment, and Sexual Assault, established within the framework of the İstinye University Directive, has commenced its work and created a high level of awareness on this issue within the institution.

The first and fundamental step in the establishment process of the center was the preparation of the İstinye University Gender Equality Action Plan and obtaining the university's commitment to equality for the activities to be carried out within the vision of the plan. The center prioritizes the evaluation of the university in terms of gender equality and the training of internal stakeholders such as academic staff, administrative staff, and students. At the same time, it continues to work on events and projects with various external stakeholders, primarily universities in Turkey and abroad.

The center aims to carry out the following activities in the upcoming period:

- To collect data on gender structures in academic and administrative units within the university, and to conduct studies on ensuring gender equality in all units in line with the goals expressed in the Gender Equality Action Plan (GEP).
- To develop national and international projects in the field of gender equality with various actors, including domestic and foreign universities, application and research centers,

non-governmental organizations, public institutions and the private sector, and to support scientific research in this field.

- To organize and participate in all kinds of scientific, artistic, and cultural events such as seminars, conferences, panels, congresses, symposia, colloquiums, exhibitions, and similar activities related to gender and women's studies at national and international levels.
- To raise awareness and educate the university's internal and external stakeholders on gender equality, to conduct various activities to create public opinion on these issues, to produce print, oral and visual publications for this purpose, and to participate in such events.
- To propose the establishment of gender and women's studies programs within universities and to encourage the inclusion of gender and women's studies courses in existing undergraduate, graduate, and doctoral programs.
- To ensure that the center's resources are utilized in relevant research to be conducted at the university.
- To create resource documents and archives for gender and women's studies.

## GENDER EQUALITY

Gender equality is not only a fundamental principle of human rights, but also a prerequisite for a peaceful, prosperous, and sustainable world. The discrimination faced by women, who constitute half of the world's population, reduces their representation in political empowerment, economic opportunities, and participation, negatively impacting their lives and health.

Istinye University operates with a sensitivity to gender equality in all its components. Istinye University engages in activities related to gender equality through courses, seminars, conferences, information meetings, etc. Istinye University commits to prioritizing the creation of a safe living environment by organizing events that instill a sense of gender equality in administrators, administrative and academic staff, and students, and to showing no tolerance whatsoever for any form of harassment or violence, including sexual harassment and sexual assault.

Istinye University has prepared and shared with the public guidelines and a Gender Equality Plan aimed at protecting gender equality. You can access the Istinye University Gender Equality Guidelines and Gender Equality Plan via the following links.

- <https://www.istinye.edu.tr/tr/universite/yonetmelik-ve-yonergeler>

## GRADUATES' FEMALE-MALE RATIO

As of the 2024-2025 academic year, the number of graduates is 1,657. Of these, 1,113 are women and 545 are men.

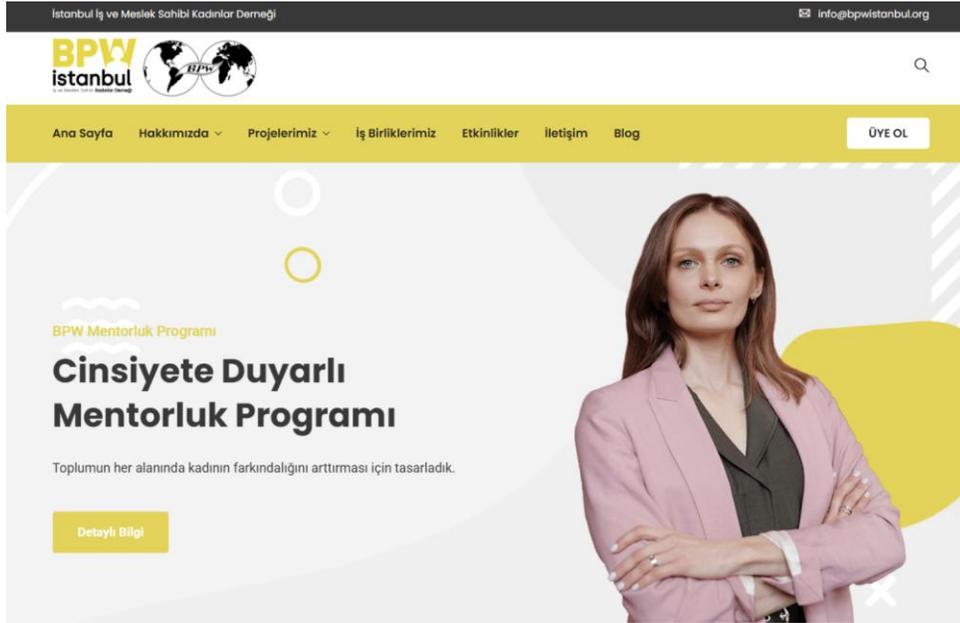
Number of Graduates	Male	Female	Total
Arts and Humanities/Social Sciences	184	272	456
Medicine	195	651	846
STEM	166	189	355
<b>General Total</b>	<b>545</b>	<b>1.112</b>	<b>1.657</b>

Number of female students who started the undergraduate program: 1,911

Number of Students	Those who have started the undergraduate program	Other	General Total
Male	1.370	3.654	<b>5.024</b>
First Generation	796	1.476	<b>2.272</b>
Other	574	2.178	<b>2.752</b>
Female	<b>1.911</b>	5.562	<b>7.473</b>
First Generation	<b>1.207</b>	2.621	<b>3.828</b>
Other	704	2.941	<b>3.645</b>
<b>General Total</b>	<b>3.281</b>	<b>9.216</b>	<b>12.497</b>

# BPW (BUSINESS AND PROFESSIONAL WOMEN'S ASSOCIATION) MENTORSHIP

Within the scope of the cooperation protocol signed with the Istanbul Business and Professional Women's Association (BPW Istanbul), our female students are provided with gender equality mentorship aimed at sustainable gender equality. The mentorship program focuses on the transfer and sharing of wisdom, illuminating the path to success while fostering a mutual learning and collaboration process where both parties develop new perspectives.



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## BABY-FRIENDLY UNIVERSITY

Istinye University, in accordance with the provisions of the Turkish Republic's Labor Law No. 4857, regulates the maternity leave and post-maternity breastfeeding leave of its administrative and academic staff in compliance with the law.

Furthermore, the right of our academic and administrative staff to take maternity leave is guaranteed by the Istinye University Academic and Administrative Staff Leave Usage Regulation.

To access the regulation: [click](#) here.

Istinye University has provided breastfeeding rooms to ensure that mothers can breastfeed their babies in a comfortable and hygienic environment.



Istinye University does not have a childcare facility. However, our students and staff can benefit from Liv College's childcare services with a 30% corporate discount.

Liv College:

[Vadi İstanbul - Liv College](#)

[Çekmeköy - Liv College](#)

## EVENTS

### 5 Days, 5 Sectors: Workshop on Women's Workforce Presence



<https://www.istinye.edu.tr/en/events/5-days-5-sectors-women-workforce-presence-workshop>

On March 5th, the workshop's guests were Selin Şahiniz (Corporate Communications Manager at Bayraktar Holding, Marketing Manager at Subaru) and Ebru Kantoğlu (Corporate Communications, Brand and Sustainability Manager at Doğuş Automotive) from the automotive sector.

On March 7th, Özge Bulut Maraşlı (Independent Board Member, Akmerkez, İş Girişim Sermayesi, Fark Holding) was the guest speaker at the workshop and shared insights and advice regarding the media sector.

On 4 March, ISUSEM Director Elif Vardar Solak; on 5 March, ISUEPAM Director Assoc. Prof. Ayfer Ustabaş; on 6 March, ISUGender Director Assist. Prof. Selen Yanmaz; on 7 March, ISUMED Director Assoc. Prof. Aybike Serttaş; and on 8 March, ISUKök Director Assoc. Prof.

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Ayça Bal Öztürk served as moderators. As rapporteurs of the workshop, Research Assistant M. Enes Ağca on 4 March, Research Assistant Burak Buyun on 5 March, Gamze Akar on 6 March, Research Assistant Elif Yılmaz on 7 March, and Nuray Arslan on 8 March contributed to the workshop.



ISUSEM-EPAM collaboration, ISUGender ISUMED -ISUKök; with contributions from the Entrepreneurial Engineers Club, Quantum Dynamic Club, Industrial Engineering Club, Energy and Engineering Club, Networking Club and ISUPA, planned an event as a series of sectoral workshops, with a different sector addressed each day. Expert female speakers from the textile, automotive, energy, media, pharmaceutical and chemical sectors met with students.

On March 4th, expert female speakers from the textile industry, on March 5th from the automotive industry, on March 6th from the energy industry, on March 7th from the media industry, and on March 8th from the pharmaceutical-chemical industry met with our students. Sevtap Okyay (LC Waikiki Academy Training Consultant), Selin Şahiniz (Bayraktar Holding Corporate Communications Manager, Subaru Marketing Manager), Ebru Kantoğlu (Doğuş Automotive Corporate Communications, Brand and Sustainability Manager), Nagehan Fatma Göçek (Solwinda Executive Sales Project Manager), Özge Bulut Maraşlı (Independent Board Member, Akmerkez, İş Girişim Sermayesi, Fark Holding), Esra Doğanay (EMEA Region Communications Director, Merck Life Science) and Ceylan Güzekin (Birgi Mefar Compliance Audit Governance Coordinator) met with the students during the workshop.



The five-day workshop included an analysis of the sector's overall situation in Turkey and globally, opportunities, threats, strengths and weaknesses (SWOT), and strategic views and recommendations for young workforce planning to enter the sector.

In the workshop, to which our student clubs actively contributed, Edanur Atik

from the Entrepreneurial Engineers Club gave a presentation on March 4th, Fatma Tuğçe Ulucan from the Quantum Dynamics Club on March 5th, Eda Ses from the Energy and Engineering Club on March 6th, İrem Taşkın from the Networking Club on March 7th, and

Beyza Süzen from ISUPA on March 8th, acting as student representatives, and they also relayed the students' questions to the guests.

**Geleceğin Meslekleri Semineri**

Digit4Women AB projesi kapsamında düzenlenecek ücretsiz bilişim eğitimlerinin tanıtılacağı etkinliğe davetlisiniz.

1 Nisan 2024, Pazartesi  
13.00 - 14.00  
ZOOM  
ID: 853 8485 6674  
PASSCODE: 312049

Prof. Dr. CANSU ÇİĞDEM EKİN

Bu proje Avrupa Birliği ve Türkiye Cumhuriyeti tarafından finanse edilmektedir.

İKİG PRO İZMİR KADINLARININ GELİŞTİRİLMESİ PROGRAMI ÖZGÜRLEŞTİRİCİSİ

İSÜ İSTİNYE ÜNİVERSİTESİ İSTANBUL

## FUTURE PROFESSIONS SEMINAR

Within the scope of the "Digit4Women" EU project, which is implemented by the Union of Communication and Information Workers' Union in collaboration with the Istinye University Center for Gender and Women's Studies, and supported under the "Supporting the Approach to Decent Work of the Future with a Focus on Gender Equality" Grant Program, with the General Directorate of Foreign Relations and European Union of the Ministry of Labor and Social Security as the contracting authority, a "Seminar on the Professions of the Future" event was organized in the field of

information technology.

<https://www.istinye.edu.tr/en/events/future-professions-seminar>

**Event:** Seminar on the Professions of the Future

**Organized by:** Istinye University Center for Gender and Women's Studies, Union of Communication and Information Workers, Ministry of Labour and Social Security, General Directorate of Foreign Relations and European Union

<https://www.istinye.edu.tr/tr/etkinlikler/gelecegin-meslek-seminerleri>

**Geleceğin Meslekleri Semineri**

Digit4Women AB Projesi kapsamında, İSUGENDER tarafından düzenlenecek ve ücretsiz bilişim eğitimlerinin tanıtılacağı etkinliğe davetlisiniz.

\*İstinyelilik Manifestosu 2 kapsamında 10 puandır.

26 Nisan 2024, Cuma  
13.00 - 14.00  
ZOOM ID: 999 3787 7530

Dr. Öğr. Üyesi EMİN KUÇU

Bu proje Avrupa Birliği ve Türkiye Cumhuriyeti tarafından finanse edilmektedir.

İKİG PRO İZMİR KADINLARININ GELİŞTİRİLMESİ PROGRAMI ÖZGÜRLEŞTİRİCİSİ

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## NOVEMBER 25TH INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

**25 KASIM KADINA YÖNELİK ŞİDDETE KARŞI  
ULUSLARARASI MÜCADELE GÜNÜ**



İstinye Üniversitesi Psikoloji Bölümü  
tarafından düzenlenen etkinliğe davetlisiniz.

**Doç. Dr. Feryal Saygılıgil**  
"Kadına yönelik şiddet  
neden politiktir?"

**Dr. Öğr. Üyesi İlkay Özküralp**  
"Ayrıcalıklar ve Erkekler"

22.11.2023 - 14:30 | AB408 | İSÜ İSTİNYE  
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The Department of Psychology, Faculty of Humanities and Social Sciences, Istinye University, organized an event on Wednesday, November 22nd, at 2:30 PM in room AB408.

**Event:** November 25th International Day for the Elimination of Violence Against Women

**Organizing Unit:** Faculty of Humanities and Social Sciences, Department of Psychology

People came together to raise awareness against psychological harassment, mobbing, sexual harassment, and sexual assault.

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**PSİKOLOJİK TACİZE, MOBBİNGE, CİNSEL TACİZE VE CİNSEL SALDIRIYA KARŞI FARKINDALIK**

Istinye Üniversitesi Psikolojik Tacize, Mobbinge, Cinsel Tacize ve Cinsel Saldırıya Karşı Destek Birimi (ISUPCT) tarafından düzenlenen etkinliğe davetlisiniz.

Dr. Öğr. Üyesi  
Ezgi İldırım

Klinik Psikolog  
Selin Öztürk

15.02.2024 - 14:00

Zoom - 922 0943 4873

334491

The event, organized by Istinye University's Support Unit Against Psychological Harassment, Mobbing, Sexual Harassment, and Sexual Assault (ISUPCT), was held online on **February 15, 2024**, at **2:00 PM**, with presentations by Dr. Ezgi İldırım and Clinical Psychologist Selin Öztürk.

[Psikolojik Tacize, Mobbinge, Cinsel Tacize ve Cinsel Saldırıya Karşı Farkındalık | İstinye Üniversitesi](#)

**FELSEFİ AÇIDAN TOPLUMSAL CİNSİYET**

Prof. Dr. Çiğdem Yazıcı

Üsküdar Üniversitesi  
Felsefe Bölüm Başkanı

Istinye Üniversitesi İnsan ve Toplum Bilimleri Fakültesi Felsefe Bölümü ve ISUGENDER tarafından düzenlenen çevrim içi etkinliğe davetlisiniz.

03.04.2024  
14.00

Zoom ID  
999 6204 9751

Passcode:  
414377

İSÜ İSTİNYE ÜNİVERSİTESİ  
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The event was organized online by the Department of Philosophy, Faculty of Humanities and Social Sciences, Istinye University and ISUGENDER on Wednesday, **April 3, 2024**, at **2:00 PM**.

[Felsefi Açıdan Toplumsal Cinsiyet | İstinye Üniversitesi](#)

# PROJECTS

## STUDENT PROJECTS



**Women in the Labor Force and Economic Growth: An Econometric Analysis for Türkiye**

TÜBİTAK



**Evaluating the Correlation Between Aggression Level and Emotional Intelligence Through the Lens of Gender and Examining Differences in OIP (Oppositional Defiant Indicators)**

TÜBİTAK



**Examination of Birth Worry and Anxiety Levels in Women Receiving Prenatal Education**

TÜBİTAK



**Traditional and Complementary Medicine Practices for Women's Health: Awareness for Prospective Healthcare Professionals**

TÜBİTAK



**Health Perceptions of Female Inmates in Correctional Institutions: The Relationship Between Social Support and Loneliness**

TÜBİTAK

## PROJECTS



**Cross-sectional study on women with infertility unexplained by cervico-vaginal culture results and fertile women.**

TÜBİTAK



**Examining the Effects of Social Media Use on Body Image and Eating Behavior in Pregnant Women**

TÜBİTAK



**Women in the Labor Force and Economic Growth: An Econometric Analysis for Türkiye**

TÜBİTAK