



2022-2023

ACADEMIC YEAR GENDER
EQUALITY (SDG-05)

İSTİNYE UNIVERSITY

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ABOUT US

Our Mission

The mission of Istinye University is to provide innovative and sustainable education in a student-centered institution that works in close collaboration with the industry, to conduct research based on advanced technology, to produce new knowledge and technologies, and to contribute to the development of society by developing solutions to local and universal problems.

Our Vision

The vision of Istinye University is to become one of the world's leading universities that focuses on artificial intelligence and aims for excellence in education, research, innovation and technology development.

Our Values

Entrepreneurship
Innovation
Competitiveness
Leadership
Team spirit
Respect for ethical values
Justice
Passion
Self-confidence
Social responsibility
A sense of belonging and dedication

The vision of Istinye University is to become one of the world's leading universities that focuses on artificial intelligence and aims for excellence in education, research, innovation and technology development.

CENTER FOR GENDER AND WOMEN'S STUDIES

The initial and essential step in establishing the center was the preparation of the Istinye University Gender Equality Action Plan, which secured the university's commitment to promote equality in line with the plan's vision. The center's primary focus is to evaluate the university's performance regarding gender equality and to provide training for internal stakeholders, including academic staff, administrative personnel, and students. Concurrently, the center is engaged in activities and projects with various external partners, particularly both domestic and international universities.

The center plans to undertake the following activities in the upcoming period:

- Collect data on the gender composition within academic and administrative units at the university, and work towards achieving gender equality across all units, in accordance with the goals outlined in the Gender Equality Action Plan (ISU GEP).
- Develop national and international projects focused on gender issues, collaborating with various stakeholders, including other universities, research centers, non-governmental organizations, public institutions, and the private sector, while also supporting scientific research in this area.
- Organize and participate in various scientific, artistic, and cultural events—including seminars, conferences, panels, congresses, symposiums, colloquiums, and exhibitions—on gender and women's studies, both nationally and internationally.
- Raise awareness and educate internal and external university stakeholders on gender equality, undertake activities to shape public opinion on these issues, produce printed, oral, and visual materials, and engage in events that align with these objectives.

- Advocate for the introduction of programs focused on gender and women's studies within the university and encourage the inclusion of relevant courses in existing undergraduate, master's, and doctoral programs.
- Ensure the center's facilities are utilized for pertinent research conducted at the university.
- Create documents and archives to serve as resources for gender and women's studies.

GENDER EQUALITY

Gender equality is not only a fundamental principle of human rights but also a prerequisite for a peaceful, prosperous, and sustainable world. The discrimination that women face, who represent half of the world's population, diminishes their representation in political empowerment, economic opportunities, and participation, adversely affecting their lives and health.

All components of Istinye University are committed to promoting gender equality. The university organizes a variety of initiatives, including courses, seminars, conferences, and informational meetings, to advance gender equality. It is dedicated to creating a safe living environment that educates administrators, academic staff, and students about gender equality, emphasizing that harassment and violence, including sexual harassment and assault, will not be tolerated.

Istinye University has developed and publicly shared its Gender Equality Protection Directive and Gender Equality Plan. You can access these documents through the links below:

- <https://www.istinye.edu.tr/tr/universite/yonetmelik-ve-yonergeler>
- <https://www.istinye.edu.tr/sites/betatest.istinye.edu.tr/files/inline-files/GENDER%20EQUALITY%20PLAN%203.pdf>

FEMALE-MALE RATIO (STAFF)

As of the end of the 2022-2023 academic year, Istinye University employs 870 academic staff members, including 647 full-time and 223 part-time personnel. Among them, 426 are female and 442 are male, resulting in a female academic staff ratio of 49%.

In the same academic year, there are 202 administrative staff members at Istinye University, of whom 114 are female and 88 are male, leading to a female administrative staff ratio of 56%.

Table-1 Administrative Staff Female-Male Ratio

Departmental Name	Male	Female	Total	Percentage of Female Staff
Department of Information Resources	1	4	5	80%
Department of Information Technologies	10		10	0%
Dean's Office	1	2	3	67%
General Secretariat	8	17	25	68%
General Secretariat Office and Editorial Department	2	2	4	50%
Entrepreneurship and Incubation Center		3	3	100%
Legal Consultancy		2	2	100%
Human Resources Department	4	8	12	67%
Quality and Accreditation Department	2	1	3	33%
Department of Corporate Communications and Promotion	7	8	15	53%
Department of Financial Affairs	5	5	10	50%
Student Registration Department	3	7	10	70%
Student Center Department	2	3	5	60%
Rectorate	1	4	5	83%
Department of Health, Culture and Sports	1	9	10	90%
Department of Purchasing	6	9	15	60%
Department of Technical and Support Services	31	16	47	34%
Technology Transfer Office	2	6	8	75%
Department of International Relations	2	6	8	75%
Foreign Languages Department		1	1	100%
Total	88	114	202	56%

Table-2 Academic Staff Female-Male Ratio

Academic Unit	Male	Female	General	Ratio
Faculty of Dentistry	8	12	20	60%
Faculty of Pharmacy	11	22	33	67%
Faculty of Fine Arts, Design and Architecture	37	43	80	54%
Faculty of Economics, Administrative and Social Sciences	43	27	70	39%
Faculty of Communication	22	19	41	46%
Faculty of Humanities and Social Sciences	16	25	41	61%
Vocational School	33	24	57	42%
Faculty of Engineering and Natural Sciences	53	28	81	35%
Rectorate	30	39	69	57%
Institute of Graduate Education	10	18	28	64%
Faculty of Health Sciences	19	59	78	76%
Vocational School of Healthcare Services	17	34	51	67%
Faculty of Medicine	144	77	221	35%
Total	441	426	867	49%

**Full-time equivalent calculation has not been made.*

FEMALE-MALE RATIO (STUDENT)

As of the end of the 2022-2023 academic year, there are 13,409 students enrolled at the university. Of these, 8,077 are female and 5,332 are male, giving a female student ratio of 60%.

2022-2023 Academic Year – All Students				
Faculty	Male	Female	Total	Ratio
Faculty of Dentistry	102	151	253	60%
Faculty of Pharmacy	238	559	797	70%
Faculty of Fine Arts, Design and Architecture	472	520	992	52%
Faculty of Economics, Administrative and Social Sciences	560	400	960	42%
Faculty of Communication	242	266	508	52%
Faculty of Humanities and Social Sciences	181	701	882	79%
Institute of Graduate Education	316	587	903	65%
Vocational School	826	425	1.251	34%
Faculty of Engineering and Natural Sciences	1.094	746	1.840	41%
Faculty of Health Sciences	366	1.673	2.039	82%
Vocational School of Healthcare Services	467	1.438	1.905	75%
Faculty of Medicine	468	611	1.079	57%
Total	5.332	8.077	13.409	60%

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FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN (BPW) MENTORSHIP

Through a cooperation protocol with the Federation of Business and Professional Women in Istanbul (BPW Istanbul), Istinye University offers gender equality mentoring for female students to promote sustainable gender equality. This mentoring program focuses on the sharing of knowledge and experiences, guiding participants toward success while facilitating mutual learning and collaboration.



BABY-FRIENDLY UNIVERSITY

In accordance with the provisions of Labor Law No. 4857 of the Republic of Türkiye, Istinye University facilitates maternity leave and post-maternity nursing leave for its academic and administrative staff. Furthermore, the university's Academic and Administrative Staff Leave Usage Directive guarantees staff the right to maternity leave.

[Click](#) here for the Academic and Administrative Staff Leave Usage Directive.

Istinye University has breastfeeding rooms to enable mothers to breastfeed their babies in a comfortable and hygienic environment.



PROJECTS

STUDENT PROJECTS



Investigation of the Effect of Adding a Vacuum Cushion to the Breast Inclined Plane on Treatment and Patient Comfort in Breast Area Radiotherapy Immobilization

TUBITAK



Evaluation of the Effect of Nutrition and Exercise on Dysmenorrhea in Women Aged 18-26

TUBITAK



Development of Innovative Drug Candidate Molecules Targeting Breast Cancer Stem Cells

TUBITAK



Relationship between Perceived Parenting Attitudes and Self-Esteem, Marital Attitudes and Marital Maturity among University Students

TUBITAK



Epidemiological, Clinical and Pathological Analysis of 5-Year Data on Breast Cancer According to Age

TUBITAK

PROJECTS

STUDENT PROJECTS



Research on the Perception of Violence

TUBITAK



Examining the Effects of Cultural and Social Pressures on the Education and Marital Life of Women Aged 18 and Over

TUBITAK



Understanding Women's Poverty

TUBITAK



The Effect of Parents' Attitudes Towards Sexual Education on Adolescents' Attitudes Towards Sexual Education

TUBITAK



The Effect of the Peer Education Program 'Let's Reduce Our Ecological Footprint' on the Ecological Footprint Awareness of University Students

TUBITAK

PROJECTS

STUDENT PROJECTS



Development and Evaluation of the Effects of the “Mother Child Education Program” for Preventing Home Accidents in Children Aged 3-6

TUBITAK



Investigation of Men's Depression Status and Quality of Life in Infertile Couples

TUBITAK



The Effect of Education Given with a Hand-Made Breast Simulator on the Knowledge Levels of Nursing Students About Breast Self-Examination

TUBITAK



Evaluation of the Knowledge and Attitudes of Pregnant Women and Their Family Members Towards Postpartum Depression

TUBITAK



Gynecological Examination Fear Scale Development Study

TUBITAK

2022-2023 Academic Year Gender Equality (SDG-05) Report

PROJECTS



STUDENT PROJECTS

The Effect of HPV Education Given to Women of Reproductive Age (Aged Between 18-49) with Role-Play Technique on Their Knowledge Levels: A Randomized Controlled Study

TUBITAK



Analysis of Anti-Aging Effect of Resveratrol via Sirtuin Genes in Young and Old Mesenchymal Stem Cells

TUBITAK

ACTIVITIES / EVENTS

İSÜ İSTİNYE ÜNİVERSİTESİ İSTANBUL

**8 Mart
Dünya Kadınlar Günü Etkinliği**

Program

İSÜ Koro Dinletisi

Açılış Konuşması
Prof. Dr. Erkan İbiş (Rektör)

Kadınlar ve Eğitim:
Türkiye Örneği Üzerine Bir Sohbet
Prof. Dr. Ayşe Soysal
(Boğaziçi Üniversitesi Önceki Rektörü, 2004-2008)

2022 Yayın Teşvik Belgelerinin Takdimi

Tarih: 8 Mart 2023
Saat : 14:00
Yer : Topkapı Kampüsü, Kongre Merkezi

8
March

**Anneleer
Günü**
KUTLU OLSUN

Değerli İstinye Ailesi,

Anneleerimizin büyük fedakarlıkları ve emekleri için minnet doluyuz ve sadece bir gün değil her gün Anneleerimizin yanındayız. Atatürk'ün ifade ettiği gibi,
"... dünya yüzünde gördüğümüz her şey kadının eseridir."

Bu yıl Anneleer Günü'nü Vadi Kampüsümüzde gerçekleştireceğimiz '**Çay Saati**' etkinliğiyle kutlayacağız. Tüm İstinyeli Kadınlarımızı aramızda görmekten mutluluk duyacağız.

Vadi Kampus - 2. Kat
15 Mayıs 2023/ 15:00 - 16:30

İSÜ İSTİNYE ÜNİVERSİTESİ İSTANBUL

**CUMHURİYETİN 100. YILINDA
ATATÜRK VE KADIN**

Ekonomi ve Politika Araştırmaları Merkezi Müdürlüğü (EPAM) tarafından düzenlenen çevrim içi konferansa davetlisiniz.



Konuşmacılar:
Doç. Dr. Ali Faik Demir
Galatasaray Üniversitesi
Özge Bulut Maraşlı
İş Girişim, Akmerkez, Fark Holding
Bağımsız Yönetim Kurulu Üyesi

Moderatör:
Doç. Dr. Ayfer Ustabaş
İSÜ EPAM Müdürü


EPAM EKONOMİ VE POLİTİKA
Araştırmaları Merkezi
İSTİNYE ÜNİVERSİTESİ

*Konferansa katılmak için karekodu okutabilirsiniz.


23.03.2023 15:00 Zoom ID: 981 0036 4364

İSÜ İSTİNYE ÜNİVERSİTESİ İSTANBUL

**İRAN'DA PROTESTOLAR
KADINLARIN PROTESTOLARDAKİ ROLÜ**



İstinye Üniversitesi Siyaset Bilimi ve Kamu Yönetimi Bölüm Başkanlığı tarafından düzenlenen etkinliğe davetlisiniz.



Dr. Sıla Aktan
Dr. Öğr. Üyesi Fateme Aysin Anka

05.01.2023 20:00 Zoom ID: 973 4159 6264

İSÜ İSTİNYE ÜNİVERSİTESİ İSTANBUL

- <https://www.istinye.edu.tr/tr/etkinlikler/cumhuriyetin-100-yilinda-ataturk-ve-kadin>
- <https://www.istinye.edu.tr/en/events/protests-iran-role-women-protests>
- <https://www.istinye.edu.tr/en/events/march-8-international-womens-day>
- <https://www.istinye.edu.tr/en/events/mothers-day-tea-time>

PUBLICATIONS

1. Article

Effect of grand multiparity on maternal, obstetric, fetal and neonatal results

Başkıran, Y., Uçkan, K., Çeleğen, İ.

European review for medical and pharmacological sciences, 2023

2. Article • Open Access

Optimizing sustainable industry investment selection: A golden cut-enhanced quantum spherical fuzzy decision-making approach

Hacıoğlu, Ü., Dinçer, H., Yılmaz, M.K., ...Sonko, M., Delen, D.

Applied Soft Computing, 2023

3. Article • Open Access

Understanding masculinity in Turkey through the films of male auteur directors

Gürkan, H., Yarcı, I.

CINEJ Cinema Journal, 2023

4. Article • Open Access

Assessment of the vitamin D status and its determinants in young healthy students from Palestine

Lenz, J.S., Tintle, N.L., Kerlikowsky, F., ...Hahn, A., Schuchardt, J.P.

Journal of Nutritional Science, 2023

5. Article • Open Access

Gendering Turkish Action Films in the Post-2010 Period: “Hey boy, protect me and don’t cry!”

Gürkan, H., Ege, Ö.

Studies in European Cinema, 2023